

Oak Hills Board of Education Candidate
Personal Profile

Name: Doug Dean

Education: High School diploma 1995
Cincinnati State College 2000-2002

Profession: President, trustee FF

Family Status: Married w/3 children

Community Service:
Current Oak Hills Middle School assistant football coach.

Questions:

1. Why do you desire to be a member of the Oak Hills Board of Education?
 - I would to see Oak Hills continue being one of the top districts in the state.
 - I care greatly about the kids, teachers, & staff inside the district.
 - During these uncertain times, I believe it's critical to have board members who can take a pragmatic approach to issues.
2. Please describe the qualifications you possess that you believe would be an asset to the Oak Hills Local School District and to the community.
 - Over a decade of coaching inside the district.
 - Oak Hills Youth Athletics Board Member, 2015-2019
 - President of a company who employs roughly 4000 people, and has an operating budget of, over 500 mil. Greater than 6x's the size of Oak Hills district's budget.
3. What is your vision for the Oak Hills Local School District in the coming years?
 - implement fiscally responsible policies & plans
 - Promote student-focused education for our children
 - Build community trust & create transparency
 - Deliver world class education

Oak Hills Board of Education Candidate Personal Profile

Name: Rich Haffey

Education: Oak Hills High School, Class of 1993; Bachelor of Science, Chemical Engineering, University of Cincinnati; Master of Business Administration, University of Cincinnati

Profession: 22 years in banking with experience in operations, sales, sales management and customer and employee engagement

Family Status: Wendy (wife); Gannon, Finley, Brogan (sons)

Community Service: Foundation Board Member, Lighthouse Youth & Family Services; Finance Committee Member, Down Syndrome Association of Greater Cincinnati; Youth Sports Coach (soccer, basketball, baseball, track); Member, Oak Hills Strategic Planning Committee

1. Why do you desire to be a member of the Oak Hills Board of Education?

I am a second-generation graduate of Oak Hills and I currently have three sons that attend Oak Hills schools. My family has lived in this community for over 90 years. I am passionate about our community and I love Oak Hills. I am running for the Oak Hills Board of Education because I am proud of our district and believe that I can have a positive impact on our schools and the kids and families in our community.

2. Please describe the qualifications that you possess that you believe would be an asset to the Oak Hills Local School District and to the community?

I was raised in a family of educators. My grandfather retired as Superintendent of Cincinnati Public Schools. My family includes a dozen educators, many of whom were administrators. I grew up listening to and engaging in conversations with them around education. I took a different path and have worked in the business community for 22 years. In my current role, I work with senior leaders within my company to identify and implement strategies to drive employee and customer engagement. At work, I spend a significant amount of time listening to others to understand their perspectives and points of view. I work collaboratively to drive change. I analyze data to look for trends and assess the outcomes of our collective efforts. At home, I have three sons within the district. My oldest son has special needs and requires additional support and services. As a result of my background, work experience and family, I bring a unique perspective to the district and community. My goal is to work collaboratively with all constituents to improve the lives and education of the children in our community.

3. What is your vision for the Oak Hills Local School District in the coming years?

My vision for the district is that we provide a high-quality education so that every student can thrive. We ensure that each student gets a strong start, through expanded early literacy programs, and provide additional resources for students that need them as they move through school. We teach our students how to leverage the latest technology. We support our students in their quest to develop their readiness for future careers. We are an employer of choice. We attract and retain the strongest teachers and continue to develop our teachers. Finally, we are a strong partner with our key stakeholders, including students, teachers, administrators, our parochial school partners, senior citizens, businesses and all other members of our community.

Oak Hills Board of Education Candidate

Personal Profile

Name: Mischelle Philpot

Education: Hamilton High School (1985-1988) – Hamilton, OH
Xavier University (1999-2000) – Cincinnati, OH

Profession: Senior IT Manager - Employee Care
Procter & Gamble (1995-Present) – Cincinnati, OH

Family Status: Married to Jim Philpot. Mother to Jason (OHHS 2009), Andrew (OHHS 2010), Hannah (OHHS 2014), Riley (OHHS 2025) and Eli (OHHS 2025). "Mimi" to Emmitt and Elsie.

Community Service: Springmyer PTA Board (2001-2004)
Little Highlanders Cheer Coach (2004-2007 and 2012-2018)
Little Highlanders Cheer Board (2012-2013)
Little Highlanders Cheer President (2005-2009 and 2014-2019)
Countless other volunteer hours spent at, and donations made to our schools/sports/clubs!

Questions:

1. Why do you desire to be a member of the Oak Hills Board of Education?

The time I have spent immersing myself into this community has made me a West-Sider. This is my home, and I want to help take care of it by giving back on a bigger level than I have been able to in the past. I truly believe that my passion for and experiences in this Community will make me a trusted, valuable addition to the OHLSD School Board.

2. Please describe the qualifications you possess that you believe would be an asset to the Oak Hills Local School District and to the community.

At my core, I am a people person ... I am passionate about communication, I believe in clarity, and I believe consistency is key. I love to learn, and I intend to use what I learn to help make decisions that are best for our students, our teachers, and our district (in that order). I intend to listen to everyone (students, parents, teachers, administrators) and share openly to help create a cohesive Oak Hills District that we can all be proud of.

3. What is your vision for the Oak Hills Local School District in the coming years?

- A District with open, honest, 2-way communication where parents, students, teachers, staff, and administrators feel their voice is heard and valued.
- A Community of parents and teachers who understand the decisions being made by our Superintendent, the policies being set by our School Board, and the financial state of our District.
- A District that feels cohesive and has common goals, regardless of which of our 9 schools you work at or your child(ren) attends.

We are BETTER TOGETHER!

**Oak Hills Board of Education Candidate
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Name: Dani Ventre Strehle

Education: Associate's & Certificate in Paralegal Sciences

Profession: Equipment Finance Asset Manager

Family Status: Husband Sean, three daughters (Sophia-12, Vivian-8, Poppy-3)

Community Service: Little Dribblers basketball coach, former Girl Scout troop leader.

Questions:

1. Why do you desire to be a member of the Oak Hills Board of Education? This district has been a significant part of my life since birth. I've lived here, been educated here, owned two homes here, & now send my own children here. I want to be an active participant in both this district & community I love so much. I want to ~~the~~ center the voices of our students & teachers and begin planning for their futures WITH them, not FOR them.

2. Please describe the qualifications you possess that you believe would be an asset to the Oak Hills Local School District and to the community.

I am passionate & intelligent. I know where my strengths lie, & when I need to defer to those whose expertise outweighs my own. I know this district like the back of my hand and am aware of the areas of which we desperately need to focus our resources & attention.

3. What is your vision for the Oak Hills Local School District in the coming years?

Our buildings are upgraded, the electric is up to code, & there are window units in every non air conditioned classroom. Our faculty is diverse & robust, & our students are well-rounded & kind & perpetuating goodness in the world. Our seniors are given multiple post-grad options, & teachers are begging to come here because they are so well-treated & well-paid. Oh & -

**Oak Hills Board of Education Candidate
Personal Profile**

Name: Bart West

Education: Eastern Kentucky University, B.S. in Police Administration
Great Oaks Police Academy, Ohio Police Certification
F.B.I. National Academy, Graduate
E.K.U., U.C., and Univ. of Virginia, Postgraduate Credits

Profession: Retired Police Chief

Family Status: Married: Cindy Children: Amy and Kyle
Grandchildren: Kayla, Blake, Eli, Maisie, Sam, Jacob

Community Service:
Friends of Cincinnati Fisher House - Treasurer
Monfort Heights/White Oak Community Association - Trustee
Extensive past community service, including youth sports coach, Cub Scout den leader and Kiwanis officer

Questions:

1. Why do you desire to be a member of the Oak Hills Board of Education?

I hope to be elected to the Oak Hills Board of Education because I feel I have a lot to contribute towards making our schools even more effective at educating students. I want to make sure that every current and future student has the opportunity to learn and grow in a positive environment that will allow them to achieve their goals.

2. Please describe the qualifications you possess that you believe would be an asset to the Oak Hills Local School District and to the community.

I believe my qualifications will allow me to be an asset to the Oak Hills community. I worked as a police officer with the Green Township Police Department for thirty-four years. For much of that time I served in an administrative capacity, including my final twelve years as chief. I believe the administrative and budget experience I gained will benefit me in helping manage a school district with more than 900 employees and a budget of approximately \$80 million dollars.

During my law enforcement career I also had the opportunity to spend several years teaching D.A.R.E. one day each week.

After my retirement from the police department, I had the pleasure of working for Oak Hills for three years, as an instructional aide and as a safety advisor.

3. What is your vision for the Oak Hills Local School District in the coming years?

I envision the Oak Hills School District being the best public school district in the area with the financial and human resources to assist students of all abilities reach their maximum potential.